

Pupil Premium Allocation 2015 -2016

Pupil premium 2015 - 2016 Budget: £543,325 pupil premium + £15,500 catch up total = £558,825

Pupil premium based on 559 students at £935 per student

Suggested spend 2015 2016		Rationale
Additional staffing	£147,825	Additional staffing supports progress of students as shown by school data.
Personal programme (Staffing)	£40 000	Maximises outcomes for students (5 A*-C inc. English and Maths) and ensures progression routes
Alternative provision (Provider costs)	£35 000	Ensures students with particular challenges remain in education and secure post 16 progression
Use of data (staffing)	£13 000	The effective use of data in school ensures the earliest of intervention with individuals maximising pupil outcomes
Enrichment/ Music tuition	£40 000 trips and visits £40 000 Music tuition	Builds social capital, raises aspirations and facilitates progression at the highest levels
Additional academic classes/ additional access to IT out of lessons (Staffing)	£35 000	Maximises student outcomes so supports progression
One to One tuition (Staffing)	£16 000	To support the development of literacy and numeracy which increases success across the curriculum
Skills (Staffing and resources)	£50 000	Supports resilience development a key SDP priority
Early intervention (pastoral support/ mentor/CAMHS/EWS/BCSO	£70 000 pastoral support / learning mentor /CAMHS £30 000 BCSO £30 000 EWS	Enables individuals to overcome barriers to engagement and learning so maximising outcomes and progression
Parent classes In English and IT	£10 000	To enable parents to better understand and support student learning
Additional food and refreshments, including breakfast/pre-enrichment refreshments	£2 000	To support student readiness to study